

LETTER OF INTENT TO SERVE ON  
THE BOARD OF TRUSTEES  
WINDHAM ACADEMY

February 13, 2022,

Dear Board of Trustees:

Please accept this Letter of Intent to reflect my desire to serve on the Board of Trustees for Windham Academy.

After a 40 year career in the corporate world, and 34 years teaching nights as an adjunct professor at Daniel Webster College (1980s and 1990s), and Nashua Community College (1997 to 2017) it is time to give back on a volunteer basis to something I am very passionate about: our youth, and education.

**Here is a synopsis of my background which I believe could be of benefit to WA:**

**Professional Experience–Corporate: 1981 to 2021**

Recently retired (October 2021)

**-Former Corp VP of HR** with 40 years of HR related experience (Practitioner and Sales)

**-Executive Relationship Manager** acting as strategic consultant to CEOs, CFOs, EVPs of HR.

Clients included:

- Legal Sea Foods
- Newport Harbor
- PC Connection
- HP HOOD
- Henley Group(own Valvoline)
- Not Your Average Joes
- and numerous Non Profits.

**-Speaker at National Conferences:**

- SHRM (Society of Human Resources Management)
- Guest Speaker at National Lawyers Association conference

**Professional Experience–Education: 1983 to 2017–part time teaching nights for 34 years**

-Adjunct Professor–Nashua Community College 1997 to 2017

-Adjunct Faculty Member–Daniel Webster College 1983 to 1997

## **Community Experience:**

-**Councilor at Large** for Hudson NH, served a 4 year term when they switched from a Board of Selectmen form of government to a Town Council in 1986.

-**Alvirne High School**—initiated the discussion with Superintendent of Schools, Alvirne High School Principal, and Alvirne Board of Trustees on establishing an Air Force JrROTC program at Alvirne High. Personally helped raise \$50,000 in 3 weeks and gave presentations to Hudson School Board, Alvirne Board of Trustees (which donated \$25,000 of the \$50,000), and at a Town Meeting to establish widespread support. Program started in 2004 and is still thriving today. The program focuses on integrity, reliability, and accountability, and on being respectful and becoming a good citizen.

-Owned Club Z tutoring franchise

-Coached youth soccer, basketball and baseball for numerous years in Hudson Recreation programs for kids.

-Announced Varsity Football games and Varsity Basketball games for three seasons at Alvirne High school. Retired in 2019.

## **Personal Related:**

3 kids—all graduates of Alvirne High, Hudson NH.

4 grandchildren. Two of them are at **Windham Academy** (Trey- 2nd grade and Gigi- 1st grade)—Parents are Rob and Rebecca Skowyra. Rob is chair of Fundraising Committee

## **Miscellaneous:**

Married to Beth Lavoie for 40 years. We both graduated from Alvirne High where Beth eventually taught English there for 22 years.

## **Education:**

**MBA**—1983 from New Hampshire College (now SNHU), with honors.

**BSBA**—1976-1980—Business Management —University of NH, Whittemore School of Business & Economics, with honors.

In summary:

I am very passionate about education and our youth. I am particularly impressed with the foundation and guiding principles of Windham Academy and its focus both on S.T.E.M. and on providing an environment for our kids to thrive and to become the best they can be. Great progress has already been made with the school and I look forward to helping WA take the next steps to becoming the elite charter school in the state.

Thank you,  
John Lavoie  
603-321-6780